

# The Leadingship Applications. Some central Leading Apps.

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# Leadingship Applications

The core principle of Leadingship is founded on our unconditional belief in our fellow human beings regarding their ability and capability in taking care of themselves and others. In practising Leadingship we acknowledge and support peoples pursuit for equal dignity and mutual trust. The consequence of this belief system is that everyone are leading one self and are making own personal decisions within their respective working area of responsibility. Leadingship is the individual process of exploring the essence of fellowship dynamics at work.

Leadingship is NOT a version of Leadership. If that is what people perceive, Leadingship will only be conceived as a another variation and a subcategory of the context of Leadership, and not as an equal, alternative an opposite concept to Leadership. Therefore Leadingship can not be a version of the same matter and not be mixed into the context of Leadership, but must be regarded as quite another matter of an alternative setting of mind and soul.

The concept of Leadingship is a contrary design principle to Leadership. The essential value of Leadingship (as an alternative organizational strategy) is *“none to rule above and none to be ruled below, none to command and control”*.

The workplace universe of Leadingship embodies the vision that everyone are leaders and lead themselves in union with others as independent individuals.

The single human being is authorized to take personal decisions based on his or her competence within their respective area of responsibility at work.

The character of Leadership is *exclusiveness* because of the necessity in keeping power to one self (sharing would otherwise mean that the consequence should be that the superior would be undermining the superior position and loose the legitimacy to rule over others by letting power go). Leadingship is synonymous with a system based on *inclusiveness* for all since positions and ranks are abolished and removed, and replaced by personal competence and individual responsibility and independence.